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**WHO'S WHO** | in Intellectual Property & Labor Law

By: Lisa Morris Josefak

Sharon N. Berlin is a partner at Lamb & Barnosky, LLP in Melville. Berlin represents management in private and public sector labor and employment law matters, including investigations, disciplinary proceedings, arbitrations, collective bargaining and federal and state court litigation.

Berlin is concentrating on several matters in order to provide the best legal care to her clients.

“Because my clients are employers, I will continue to focus in 2015 upon counseling them about litigation avoidance by anticipating potential issues before they happen,” Berlin said. “In particular, I focus upon wage and hour compliance and recordkeeping, given the continuing growth of Department of Labor audits and investigations of employers for alleged wage and hour violations and the proliferation of class action suits for failure to properly pay for overtime work.”

“I also focus upon helping my clients maximize the efficiency and morale of their work forces by properly accommodating individuals with disabilities while



**Sharon N. Berlin**



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ensuring that, for example, their work is still accomplished in a timely and efficient manner implementing necessary workplace policies and procedures, *e.g.*, anti-violence and harassment policies, and of course, complying with the updated Affordable Care Act requirements.”

The year 2015 is also a time in which employers will need to update their policies and procedures regarding illegal drugs, drug testing and accommodation of individuals with disabilities in preparation for the implementation of New York’s recently adopted medical marijuana law, the Compassionate Care Act, by the end of the year, Berlin noted. Berlin is a member of the executive committee of the New York State Bar Association’s Municipal Law Section and chair of that section’s employment relations committee. She is also a member of the New York State Bar Association’s labor and employment law section. Berlin also serves on the advisory board of the Nassau Academy of Law.

She has received numerous accolades including Business Leader of the Year, the ASIS Public Private Partnership Award and the Nassau County Bar Association’s Directors’ Award. She has been named a Super Lawyer in the New York-metro area in labor and employment law, a Super Lawyer Top Woman Attorney in the New York-metro area and one of the 10 leaders in employment law on Long Island.

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Berlin has written articles for the New York Law Journal, the New York State Bar Association's Municipal Lawyer, New York State Bar Journal, and the New York State Bar Association's Labor and Employment Law Section Newsletter. She has lectured at programs sponsored by the New York State Bar Association, the Nassau/Suffolk Academies of Law, the National Association of Women Business Owners and the Society for Human Resource Management.

Berlin also serves as general counsel to school districts. She is an honors graduate of Cornell University's School of Industrial and Labor Relations and the George Washington University National Law Center.

Lamb & Barnosky, LLP is one of Long Island's largest law firms, representing a wide variety of corporate, municipal and individual clients. As a full-service law firm, Lamb & Barnosky, LLP is comprised of numerous practice areas, including banking; real estate; taxation; corporate, mergers and acquisitions; education; labor and employment; municipal; health care; intellectual property, land use, planning, environmental and zoning; and trusts and estates.

Founded in 1981, the firm enjoys an AV rating from Martindale-Hubbell, the nationally recognized legal directory, for the highest standard of legal ability and professional standards of conduct and ethics. It has also been named to the National Register of Preeminent Lawyers.