

## WHO'S WHO | in Intellectual Property and Labor Law

By **LISA MORRIS JOSEFAK**

### ALYSON MATHEWS

*Lamb & Barnosky LLP*

Alyson Mathews is a partner at Lamb & Barnosky LLP in Melville. Mathews represents employers and school districts in education, labor and employment law matters. She has assisted municipal clients with grievance arbitrations, improper practice charges before PERB, disciplinary charges, contract negotiations, compulsory and voluntary interest arbitrations, fact-finding proceedings and legislative determinations.

Mathews has comprehensive knowledge of the impact of the Affordable Care Act on employers, including implementation strategies and best personnel practices and procedures and has frequently lectured on these topics.

The Affordable Care Act has changed the manner in which employers make decisions regarding the health insurance benefits offered to their employees, Mathews said.

"Those decisions are now being guided, in part, by complicated regulations that are frequently replaced by new or modified ones," she said. "This 'moving target' system makes it difficult for employers to formulate strategies to minimize their potential liabilities.



That being said, employers should already be reviewing the health insurance benefits offered to their employees. Despite implementation delays, the winners and losers in the Affordable Care Act 'game' will be separated by careful planning and appropriate documentation."

"We have only just started to see how the law impacts the relationships among employers, their employees and unions," Mathews noted. "Employers who have done the hard work upfront will be better prepared to face the challenges that lie ahead."

Mathews also has experience with

student disciplinary hearings, appeals to the Commissioner of Education and special education law.

Mathews is involved in the New York State Bar Association and currently serves on the Electronic Communications Committee and on the Executive Committee of the Labor and Employment Law Section as co-chair of the Membership Committee. She is a co-editor of NYSBA's second edition of *Impasse Resolution* under the Taylor Law. Mathews is also a member of the American Bar Association and the Suffolk County Bar Association.

Mathews earned a juris doctor from Brooklyn Law School and a bachelor's degree in English, cum laude, from Boston College.

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